

## Anil Duman

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### Education

- University of Massachusetts at Amherst, (Ph.D.), 2006
- University of Massachusetts at Amherst, M.A in Economics (distinction), 2002
- Middle East Technical University, Ankara, Turkey, B.A. in Economics, 1999

### Fields of Interest

- Political Economy; Labour Economics; Applied Microeconomics; Development Economics; Public Choice

### Current and Past Positions

- Associate Professor, Central European University, January 2017 -
- Associate Professor, Yasar University, October 2014 – September 2016
- Assistant Professor, Yasar University, August 2013 – October 2014
- Visiting Researcher, Economic Research Forum, Koc University, October 2012 – June 2013
- Associate Professor, Central European University, October 2012 – June 2013
- Assistant Professor, Central European University, August 2006 – September 2012
- Visiting Instructor in International Political Economy Program, Bilgi University, January 2010 – June 2010

### Academic Experience

#### Selected Teaching

- 2018-2019
  - Globalization and Inequality, Graduate (G)
  - Welfare States in the Current Era: Origins, Issues and Challenges, Graduate (G)
  - Political Economy II, Graduate (G)
  - Economic Inequalities, Graduate (G)
- 2017-2018
  - Globalization and Inequality: measurement and dimensions, Graduate (G)
  - Globalization and Inequality: policies and institutions, Graduate (G)
  - Welfare States in the Current Era: Origins, Issues and Challenges, Graduate (G)
  - Political Economy II, Graduate (G)
- 2016-2017: Central European University
  - Globalization and Inequality, Graduate (G)

- 2013-2016: Yasar University
  - Labor Economics, Undergraduate (UG)
  - Economics for Engineers, Undergraduate (UG)
  - Development Economics, Undergraduate (UG)
  - Microeconomic Theory, Graduate (G)
  - Intermediate Microeconomics, Undergraduate (UG)
  - Economics of Distribution, Undergraduate (UG)

## Research

- “Economic inequality: Interdisciplinary perspectives”, research conducted for Intellectual Themes Initiative
- “Labor Market Institutions, Policies, and Performance: flexibility and security in Turkey”, research conducted for Economic Research forum, Koc University and TUSIAD.
- Responsible for the case study on Turkey of project “Conditional Cash Transfers and Their Impact on Children”, TARKI.
- Responsible for the CEU part of the project: “Institutional Changes and Trajectories of Socio-Economic Development Models”, European Union, 7<sup>th</sup> framework program.
- Responsible for the CEU part of the project: “Reconciling Work and Welfare in Europe”, European Union, 6<sup>th</sup> framework program.
- “Tax Competition and Coordination in Enlarged Europe”, research project funded by CEU and Austrian Science Fund (FWF).
- “Unemployment Compensation Systems in Europe and Projections for Turkey”, research conducted for Social Policy Forum, Bogazici University

## **Publications**

### Books

- Political Support for Social Insurance: how important are labor market risks?, 2009. VDM Verlag Dr. Muller. ISBN: 978-3639124170

### Refereed Articles and Reports

- Anıl Duman (under review) “Wage Penalty for Temporary Workers in Turkey: evidence from quantile regressions”.
- Anıl Duman (2018) “Education Mismatches in the Labor Markets and Their Impact on Wages across Sectors: evidence from Turkey”. *Sosyoekonomi*, 26(37): 227-242.
- Anıl Duman and Alper Duman (2016) “Türkiye’de Sendika Üyelüğünün Kamu ve Özel Sektördeki Ücretler Üzerindeki Etkileri”. *Çalışma ve Toplum*, 48(1): 11-30.
- Anıl Duman (2015) “Öznel Sosyal Sınıflar ve Ekonomik Eşitsizlikler Hakkındaki Görüşler”, *Sosyoekonomi*, 23(26): 61-78.
- Anıl Duman (2014) “Labor Market Institutions, Policies, and Performance: flexibility and security in Turkey”, *EAF Report*, No. 14-01.

- Anıl Duman and Anna Horvath (2013) “Traditional Familialism Served with EU Gravy”, *Politique Européenne*, 40: 22-43.
- Anıl Duman (2013) “Beliefs, Volatility and Redistributive Preferences across Developing Countries”, *Developing Economies*, 51(2): 203-218.
- Anıl Duman and Lucia Kurekova (2012) “The role of state in development of socio-economic models in Hungary and Slovakia: the case of industrial policy”, *Journal of European Public Policy*, 19(8): 1207-1228.
- Anıl Duman, Magdalena Berneciak and Vera Scepanovic (2011) “Employee Welfare and Restructuring in Public Sectors: Evidence from Poland and Serbia”, *European Journal of Industrial Relations*, 17(4): 365-380.
- Anıl Duman and Anna Horvath (2011) “Familialism in Flux: role of Europe and Reconciliation in Hungary”, *European Journal of Social Security*, 1: 143-160.
- Anıl Duman (2010) “Flux or Fixed: Tax Reforms, Informal Economy and Foreign Investment in New EU Member States”, *Discussion Papers SFB International Tax Coordination*, No. 36.
- Anıl Duman (2010) “Female Education Inequality in Turkey: factors affecting girls’ schooling decisions”, *International Journal of Education Economics and Development*, 1(3): 243-258.
- Anıl Duman (2010) “Risks in the Labor Market and Social Insurance Preferences: Germany and United States”, *International Journal of Social Economics*, 37(2): 150-164.
- Anıl Duman (2009) “Preferences for Unemployment Insurance and Labor Market Risks: over time developments in Germany and US”, *Journal of Comparative Social Welfare*, 25(3): 239-253.
- Anıl Duman (2008) “Does Schooling Matter: education and income inequality in Turkey?”, *Financial Theory and Practice*, 3: 369-387.

#### Review Articles

- Anıl Duman (2018) “Review of Production Politics and Migrant Labour Regimes: Guest Workers in Asia and the Gulf”. *Journal of Labor and Society*, 21(2): 1-3.
- Anıl Duman (2013) “Review of Public Investment, Growth and Fiscal Constraints: challenges for the EU new member states”, *Eastern Economic Journal*, 39: 564-565.
- Anıl Duman (2013) “Review of Employment Protection Legislation”, *Work, Employment and Society*, 27(1): 189-191.
- Anıl Duman (2011) “Review of the Politics of EU Accession: Turkish Challenges and Central European Experiences”, *Czech Sociological Review*, Summer, 3: 600-603.
- Anıl Duman (2011) “Review of Wealth and Welfare States: Is America a Laggard or Leader?”, *International Journal of Social Economics*, 38(49): 816-821.

#### Non-Refereed Articles

- Anıl Duman (2008) “Orta Avrupa’nın Yeni Zenginleri”, *Birikim*, No. 232-233.
- Anıl Duman (2006) “2006: Latin Amerika’nın Yılı”, *Birikim*, No. 203.
- Anıl Duman and Alper Duman (2005) “Globleleşme: Amerikan Kapitalizminin İntikamı”, *Birikim*, No. 189.

### Book Chapters

- Anil Duman and Alper Duman (forthcoming) “Economic Inequality and Social Exclusion in Turkey”. In *Income, wealth, consumption, wellbeing and inequality developments – The volume on Europe*.
- Anil Duman and E. Pınar Dönmez (forthcoming) “Attacks on Academic Freedom and Academic Labour under authoritarian neoliberalism: Cases of Hungary and Turkey”. In *Academic Freedom and Politics*.
- Anil Duman (forthcoming) “Rising Prejudice against Migrants in Central and Eastern Europe”. In *Migration Studies*.
- Anil Duman (2014) “The Social Risk Mitigation Project (Turkey)”. In Study on Conditional cash transfers and their impact on children, *European Commission Final Report*, Volume II: Case Studies.
- Anil Duman (2013) “Attitudes towards Hard Work and Redistributive Preferences in Developing Countries”. In M. Kaltenborn, K. Bender and C. Pfleiderer (eds.). *Social Protection in Developing Countries: Reforming Systems*, Routledge, pp. 95-109.
- Anil Duman (2012) “Union Wage Premium and the Impact of Unions on Wage Inequality in Turkey”. In N. Karlson and H. Lindberg (eds.). *Labour Markets at a Crossroads*, Cambridge Scholars Publishing, pp. 187-210.
- Anil Duman (2012). “Conditional Cash Transfers in Turkey: advantages and disadvantages”. In G. Badescu and D. Pop (eds.). *Education Policy and Equal Education Opportunities*, Open Society Foundations, pp. 267-285.
- Anil Duman and Agota Scharle (2011) “Fiscal Pressures and a Rising Resentment Against the (idle) Poor”. In J. Clasen and D. Clegg (eds.). *Regulating the Risk of Unemployment: national adaptations to post-industrial labour markets in Europe*, Oxford University Press, pp. 232-254.
- Anil Duman, F. Gul Unal and H. Cenk Erkin (2005) “The Determinants of Capital Flight from Turkey”. In G. Epstein (ed.), *Capital Flight and Capital Controls in Developing Countries*, Edward Elgar, pp. 116-142.

### Selected Working Papers and Conference Proceedings

- Anil Duman (2017) “Education Mismatches and Wages in Turkey”, working paper.
- Anil Duman (2017) “Active and Passive Labor Market Policies in Turkey”, working paper.
- Anil Duman (2017) “Skill Mismatches and Earnings Inequality across Europe”, working paper.
- Anil Duman and Özden Birkan (2017) “Regional Labor Markets and spatial unemployment in Turkey”, working paper.
- Anil Duman (2016) “Earnings Inequality and Contract Types”, working paper
- Anil Duman and Alper Duman (2016) “Public Sector Wage Effects in Turkey: propensity matching score approach”, working paper.
- Anil Duman (2015) “Type of Employment Contracts and Wage Differences in Turkey”, working paper.
- Anil Duman (2015) “Can Developing Countries Jump on the Flexicurity Bandwagon?”, working paper.

- Anıl Duman and İdil Göksel (2015) “Objective and Subjective Mismatches in Turkish Labor Market”, working paper.
- Anıl Duman (2014) “Flexibility and Security in the Formal Sector: Turkish Flexicurity Model”, working paper.
- Anıl Duman (2014) “Gelir Dağılımı Hakkındaki Görüşler ve Özel Sosyal Sınıf Konumlandırması”. EconHarran Konferansı, Sanliurfa.
- Anıl Duman and Alper Duman (2013) “Household Debt in Turkey: the Critical Threshold for the Next Crisis”, 1<sup>st</sup> World Keynes Conference: Attacking the Citadel Conference Proceeding, Izmir.
- Anıl Duman and Alper Duman (2013) “A quintile Regression Approach to Union Premium in Turkey across Public and Private Sectors”, EconAnadolu 2013: Anadolu International Conference in Economics Proceedings, Eskisehir.
- Anıl Duman and Achim Kemmerling (2013) “Do you Feel Like an Insider? Perceptions about Employment Security and Social Policy Preferences across Europe”, ECPR Joint Sessions, Mainz.
- Anıl Duman, Kristin Nickel Makszin and Gergo Medve-Balint (2010) “Labor Market Performance, Institutions, and Policies: Comparing Western and Eastern (new) EU Member States”, ICaTSEM Working Paper.
- Anıl Duman, Kristin Nickel Makszin and Gergo Medve-Balint (2010) “Labor Market Institutions, Policies and Performance in New EU Member States”, ICaTSEM Working Paper, 2010

### **Selected Conference and Seminar Presentations**

- Anıl Duman (2018) “Informality and Temporary Employment in Turkey: is there a double penalty?”. Turkey Labor Network Meeting, BETAM, Istanbul.
- Anıl Duman (2018) “Education Mismatches and Wages in Turkey: a quantile regression approach”. Workshop on Economics of Education and Labor, Istanbul.
- Anıl Duman and Pinar E. Donmez (2017) “Rethinking Academic Freedom in the Era of Neoliberalism: Reflections from Hungary and Turkey”. Academic Freedom and Politics Conference, Munich.
- Anıl Duman and Pinar E. Donmez (2017) “Academic Freedom in the Era of Repressive Neoliberalism”. COSMOS Conference, Florence.
- Anıl Duman and Brian Fabo (2017) “Effect of Overeducation on Wage Inequality across Europe”. SEAM Conference, Kosice.
- Anıl Duman (2015) “Type of Employment Contracts and Wage Differences in Turkey”, 2<sup>nd</sup> World Keynes Conference, Pamukkale University, Denizli.
- Anıl Duman and İdil Göksel (2015) “Subjective and Objective Education Mismatches in Turkey”, BETAM Labor Network Conference, İstanbul.
- Anıl Duman (2013) “Do you Feel Like an Insider?”, Middle East Technical University, Economics Department Seminar.
- Anıl Duman (2012) “Beliefs on Social Competition across Developing Countries and Redistributive Preferences”, Izmir Economics University, Economics Department Seminar.

- Anıl Duman (2011) “Labor Market Institutions, Policies and Performance in New EU Member States”, EACES International Workshop, Perugia.
- Anıl Duman (2011) “Attitudes towards the Poor and Redistributive Preferences in Developing Countries”, Conference on Reforming Social Protection Systems in Developing Countries, Bochum.
- Anıl Duman (2011) “Impact of Trade Unions on Wage Inequality in Turkey”, EEA Conference, New York.
- Anıl Duman and Deniz Bingol (2010) “Socio-economic Models in New EU Member States: is there a trade-off between social policy and macroeconomic performance?”, Conference of the Association for Heterodox Economics, Bourdeaux.
- Anıl Duman (2010) “Effectiveness of Conditional Cash Transfers in Turkey: are they successful in overcoming the cultural barriers?”, Education Policy and Equal Education Opportunities Conference, Tirana.
- Anıl Duman (2010) “Employee Welfare and Collective Bargaining in Exposed and Protected Sectors: Evidence from Poland and Serbia”, Reconfiguring Welfare States in the Post-Industrial Age: What Role for Social Partners? Workshop, London.

### **Professional Affiliations and Activities**

- American Economic Association (AEA)
- Union for Radical Political Economics (URPE)
- European Association of Labor Economists (EALE)
- European Social Policy Network (ESPAnet)
- Turkish Economic Association (TEK)

### **Distinguished Invitations and Awards**

- External Advisor to Shota Rustaveli National Science Foundation of Georgia
- RSS Grant to support the project “Refugee Solidarity Networks and Its Impact on Refugees’ Access to Rights in Turkey”
- Yasar University Faculty Travel Grant
- FP7 and FP6 Project Partnerships
- IAPSS Lecture Series Invitation
- CEU Faculty Research Grant to support the project “Shuttle Trade Migration between Turkey and Central Asia”
- CEU Faculty Research Grant to support the project “Tax Competition and Coordination in Enlarged Europe”
- CEU Faculty Travel Grant
- CAPORDE Summer School Fellowship
- Social Policy Forum, Research Fellowship
- Political Economy Research Institute, Dissertation Writing Fellowship
- Political Economy Research Institute, Summer Fellowship
- II. Mediterranean Summer School Fellowship
- Global Development and Environment Institute, (GDAE), Tufts University

## **Computer Skills and Experience**

- Programming in LaTeX, HTML, SAS, STATA, SPSS, Matlab, and GRASS

## **Languages**

- Turkish (native), English (fluent), German (rudimentary)